

Seasalt Environmental Policy

Seasalt is a family-owned clothing business, founded in 1981. We have 11 shops in Cornwall, Devon and Guernsey and we employ over 100 people. As well as selling premium brands of leisurewear and footwear, we also produce our own brand of Seasalt organic cotton clothing – for sale in our own stores, online and for wholesale across the UK, Eire and France.

Seasalt is committed to being an environmentally responsible business. We recognise that our activities have some adverse impacts on the environment, which arise mainly from the use of pesticides in the production of the clothing we sell, waste generation and resource use involved in packaging, greenhouse gas emissions from transport and from energy use in our stores, and the use of non-renewable resources.

With this in mind we are committed to reducing our adverse environmental impacts and to continually improving our own environmental performance.

Our commitments:

- Promoting the use of **organic and other eco-friendly textiles** whenever possible.
- Minimising our **resource use** and dealing responsibly with all our **waste**.
- Efficient use of **energy** and the use of renewable energy sources where possible.
- Giving preference to **suppliers** who share our commitment to the environment.
- **Communicating** our policies clearly and listening to stakeholders.

We will ensure continuous improvement and the prevention of pollution in our environmental performance by:

- Providing **training** and raising awareness among employees.
- **Researching and developing** new environmentally friendly fabrics and techniques in the manufacture of our products.
- Taking part in **local and national projects** which promote sustainable development.
- Asking Seasalt brand suppliers to sign our **statement of commitment** to ethical trading.
- Meeting, monitoring and reporting on our **statutory environmental obligations** and other requirements to which our organisation subscribes.
- Setting **objectives and targets** for improvement and reviewing our performance on a regular basis.

This policy is communicated to all employees and those whose actions may have a significant effect on the environmental performance of Seasalt. This policy is available to members of the public upon request.

Signed by:



Position: Director

Date: 18 May 2009

Review Date: May 2010